

Office of the Assistant Secretary of Defense Reserve Affairs



CDR Renee Richardson
Deputy Director for IO/INTEL/CYBER





Overview



- Reserve Component Role
- Organization
- Mission, Vision, & Focus Areas
- Current Efforts
- Recent Accomplishments

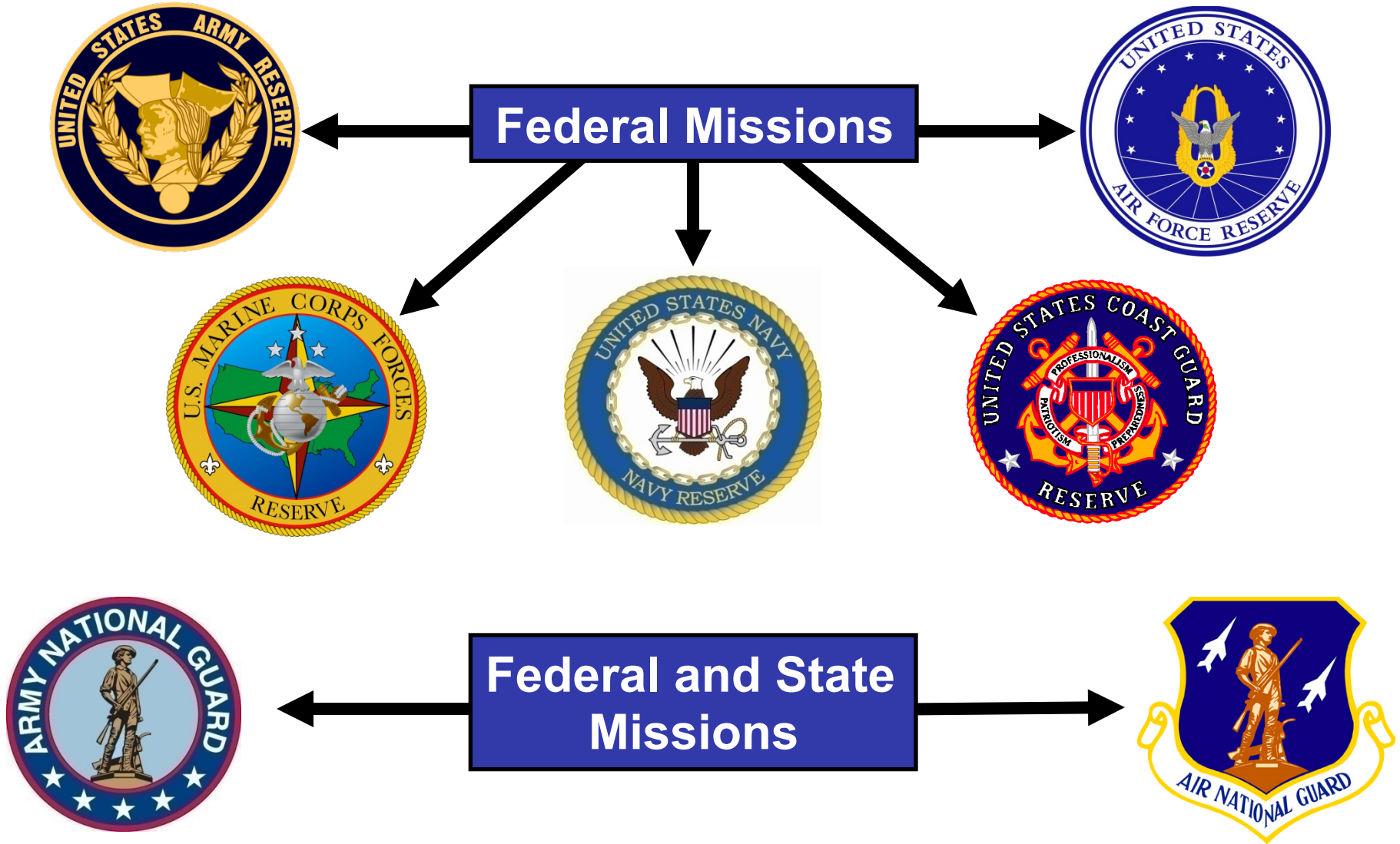


Reserve Component Role



The Seven Reserve Components

1.1 Million Soldiers, Sailors, Airmen, Marines and Coast Guardsmen





Reserve Affairs Role

Principal advisor to the Secretary of Defense with responsibility for policy, oversight, and support of the seven Reserve Components as part of the Total Force



Comprehensive Review of the Future Role of the Reserve Component

Volume I
Executive Summary
&
Main Report

Prepared by
Office of the Vice Chairman of the Joint Chiefs of Staff
and
Office of Assistant Secretary of Defense for Reserve Affairs

5 April 2011

Preparation of this study/report cost the Department of Defense a total of approximately \$2,615,000 for the 2010/2011 Fiscal Year.
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Assistant Secretary of Defense for Reserve Affairs

Mission

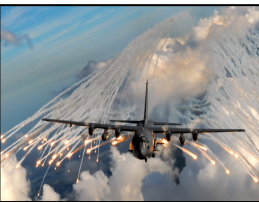
The Reserve Affairs' mission is to serve as principal advisor to the Secretary of Defense responsible for policy, oversight, and support of the seven Reserve Components as part of the Total Force.

Vision

Through policy and legislative development, ensure operational and strategic Reserve Components that are seamlessly integrated with the Total Force supporting national security at home and abroad.

Focus Areas

- Support National Security at Home and Abroad
- Support RC Members, Families, and DoD Outreach in Communities
- Engage in and Improve Existing Processes
- Support Total Force Policies
- Leverage Strategic Communications



Organization



Office of the Assistant Secretary of Defense for Reserve Affairs



Chain of Command



Hon. Chuck Hagel
Secretary of Defense



Hon. Ashton B. Carter
Deputy Secretary of Defense



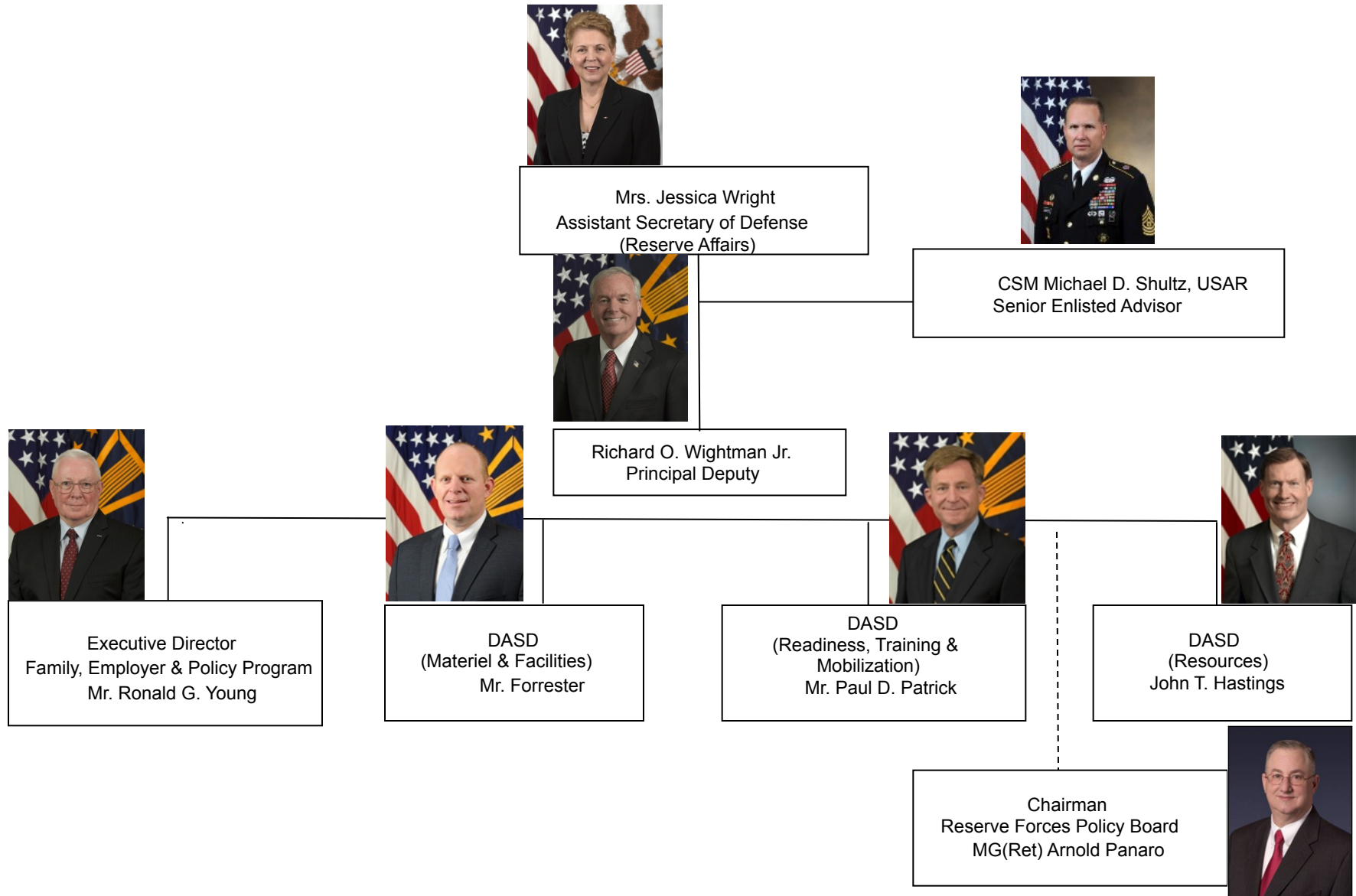
Hon. Jessica L. Wright
Under Secretary of Defense
Personnel and Readiness



Mr. Richard O. Wightman
Principal Deputy
Assistant Secretary
of Defense for Reserve Affairs



Office of the Assistant Secretary of Defense (Reserve Affairs)





RA Principal Military Stakeholders



Hon Tom Lamont
ASA M&RA



Hon Juan Garcia
ASN M&RA



Hon Daniel Ginsberg
SAF MR



Gen Frank Grass
CNOB



RADM Stanley Day
Dir Reserve & Mil Personnel



Mr. Dennis Biddick
DASN RA



Mr. Bill Booth
SAF MRR



LTG Jeffrey Talley
CAR



LTG Bill Ingram
Dir ARNG



VADM Robin Braun
CNR



LT Gen Steve Hummer
CMCFR



LT Gen JJ Jackson
Chief AF R



LT Gen Stan Clark III
Dir ANG

Mission, Vision, & Focus Areas



Manpower & Personnel (M&P)



Mission: The Manpower and Personnel Deputate is responsible for all Reserve component manpower, personnel, compensation, and medical matters, and is responsible for the following functions: Personnel and Medical Policy and Procedure Development, Manpower Program Analysis, Reserve Component Personnel Program Management and Reserve component personnel related legislative change proposals.

Manpower, Legislation and Systems Directorate

- Manpower Policy
- Manpower Accountability
- Personnel and Pay Systems
- Congressional Manpower Compliance
- Reserve Components Common Personnel Data System (RCCPDS) Management
- Reserve Component Legislative Proposals



Military Personnel Directorate

- Personnel Policy
- Pay and Compensation
- Military Education
- Recruiting and Retention Policy
- Attrition and Reenlistment Policy
- Congressional Reporting

Medical Policy Directorate

- Individual Medical Readiness
- Individual Dental Readiness
- Reserve Component Medical Policy
- Reserve Component Screening
- Integrated Disability Evaluation System





Resources



Mission: The Resources Deputate serves as the advisor to the Assistant Secretary of Defense (Reserve Affairs) on all matters pertaining to Planning, Programming, Budgeting and Execution System within the Department of Defense, and is responsible for policy and funding oversight of the Reserve Components' budget to seek efficiencies in current and future financial operations.

Program and Budget Directorate

- Oversight of the PPBES process for the development of the \$50 billion annual Guard and Reserve Component appropriations, supporting over one million personnel.
- Set the resourcing conditions for a sustainable, seamlessly integrated and complementary total force.



Program Integration Directorate

- Reserve Affairs integration and liaison for Congressional Oversight and Appropriations Committees in coordination with USD (Comptroller) and ASD (Legislative Affairs).
- To ensure fair consideration of RC programs and resources at all levels through targeted congressional and legislative activities.

Youth Programs Directorate

- Policy and funding oversight of National Guard Youth Challenge Program and DoD STARBASE Youth Program.



Human Resources and Enterprise Support Directorate

- Maintain administrative services, support and operations for Reserve Affairs .
- Responsible for the planning and support functions for Reserve Affairs.

Systems Directorate

- Monitor Defense Information Management and Information Technology Programs.
- Responsible for administrative and technical support of RA's information technology systems.



Matériel & Facilities

(M&F)



Mission: The Materiel & Facilities Deputate serves as the advisor to the Assistant Secretary of Defense (Reserve Affairs), with specific responsibility for exercising policy guidance and overall supervision of Guard and Reserve materiel, maintenance, equipment support and sustainability, construction, and facilities.

Materiel Directorate

- Responsible for developing Department of Defense (DoD) materiel policies which support and promote Total Force readiness goals and objectives.
- Focuses on materiel, maintenance, and logistical matters.
- Analyzes, reviews and evaluates policies, plans, programs, and issues affecting the RCs.
- Oversight and supervision of an inventory of \$193 billion of RC equipment. Oversight includes new procurement, distribution, maintenance, overhaul, and final disposition.
- ~\$4 billion/year in new procurement, and ~ \$17 billion in procurement cycle at a given time.
- Oversight of ~\$2.0 billion of Depot Maintenance funding.



Facilities Directorate

- Responsible for developing DoD facility policies which support and promote joint construction requirements per U.S. Code, Title 10
- Military Construction (MILCON).
- Facility Sustainment, Restoration and Modernization (S/RM).
- Sustainability, Energy, and Environment.
- Policy and oversight responsibility for over \$1.02 billion in RC MILCON, \$1.6 billion in RC Facility S/RM, \$2.69 billion in RC Base Operating Support (BOS), and \$229 million in RC Environmental programs.
- Policy and oversight responsibility for an \$84 billion Reserve component facilities inventory, which includes 41,348 buildings at 3,570 locations.
- Participates as member of OSD Base Realignment and Closure (BRAC) working groups; provides cradle-to-grave review and analysis of recommended RC facilities/installations





Family & Employer Programs & Policy (FEPP)



Vision: To foster a culture in which all employers support and value the employment and military service of members of the National Guard and Reserve in the United States.

Mission: ESGR facilitates and promotes a cooperative culture of employer support for National Guard and Reserve service by developing and advocating mutually beneficial initiatives; recognizing outstanding employer support; increasing awareness of applicable laws and policies; resolving potential conflicts between employers and service members; and acting as the employer' principal advocate within DoD.

www.esgr.mil

Vision: A ready and resilient National Guard and Reserve Force successfully navigating the challenges of deployments.

Mission: To promote the well-being of National Guard and Reserve members, their families and communities, by connecting them with resources throughout the deployment cycle.

www.yellowribbon.mil



Vision: Ready and resilient National Guard, Reserve members and families.

Mission: Advocate for policies and programs that support a ready and resilient Guard and Reserve Component Force. Facilitate the linking of and access to those community resources that support military members and families. _



Readiness, Training, & Mobilization (RT&M)



Mission: Advise the Assistant Secretary of Defense for Reserve Affairs on policies, programs and legislative proposals pertaining to the readiness, training, and mobilization of the Reserve Components for both domestic and expeditionary missions.

Readiness Directorate

- Promote effective use of the Reserve Components (RC) as part of the operational force for planned and emerging missions
- Promote RC positions in DoD strategic guidance documents
- Provide expertise, promote RC roles and represent P&R in Intelligence and Cyber forums
- Develop concepts for future RC roles and missions
- Promote sufficient readiness and resourcing of RC forces to meet national requirements
- Provide advice and recommendations on force structure and force mix



Training Directorate

- Review and evaluate DoD Training and Education programs for RC suitability
- Evaluate Force Generation training practices for RC effectiveness
- Manage the Innovative Readiness Training program
- Manage international programs: Reserve Officer Foreign Exchange Program; NATO National Reserve Forces Committee; RC attendance at NATO School



Mobilization Directorate

- Manage RC access (mobilization) policy
- Analyze and report Reserve mobilization utilization and operational support
- Provide senior leadership with mobilization decision support via the SECDEF Orders Book
- Monitor the global security environment to ensure documentation to access the RC is prepared

Defense Support to Civil Authorities (DSCA) Directorate

- Provide RC DSCA and Homeland Defense utilization and policy advice to senior leadership and the interagency
- Advise the ASD(HD) on RC matters within the Council of Governors
- Support RC involvement in the Chemical, Biological, Radiological, Nuclear Consequence Management Enterprise



Reserve Component

Key Statistics



U.S. Reserve Components (FY 2011):

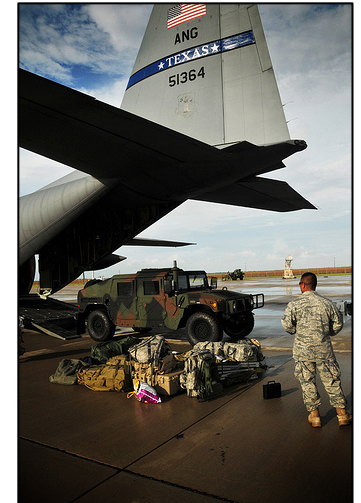
- **People:** 1.1 million members of the Ready Reserve
- **Budget:** \$49.6 billion
- **Equipment:** \$162 billion in inventory with \$7.1 billion in new procurement
- **Facilities:** \$85 billion in inventory in 43,475 structures at 4,921 locations
- **Force Manpower:** About 43% of Total Military Force

Reserve Components differ from Active Components:

- Special laws, regulations and policies
- Role of citizen-warrior and State domestic missions

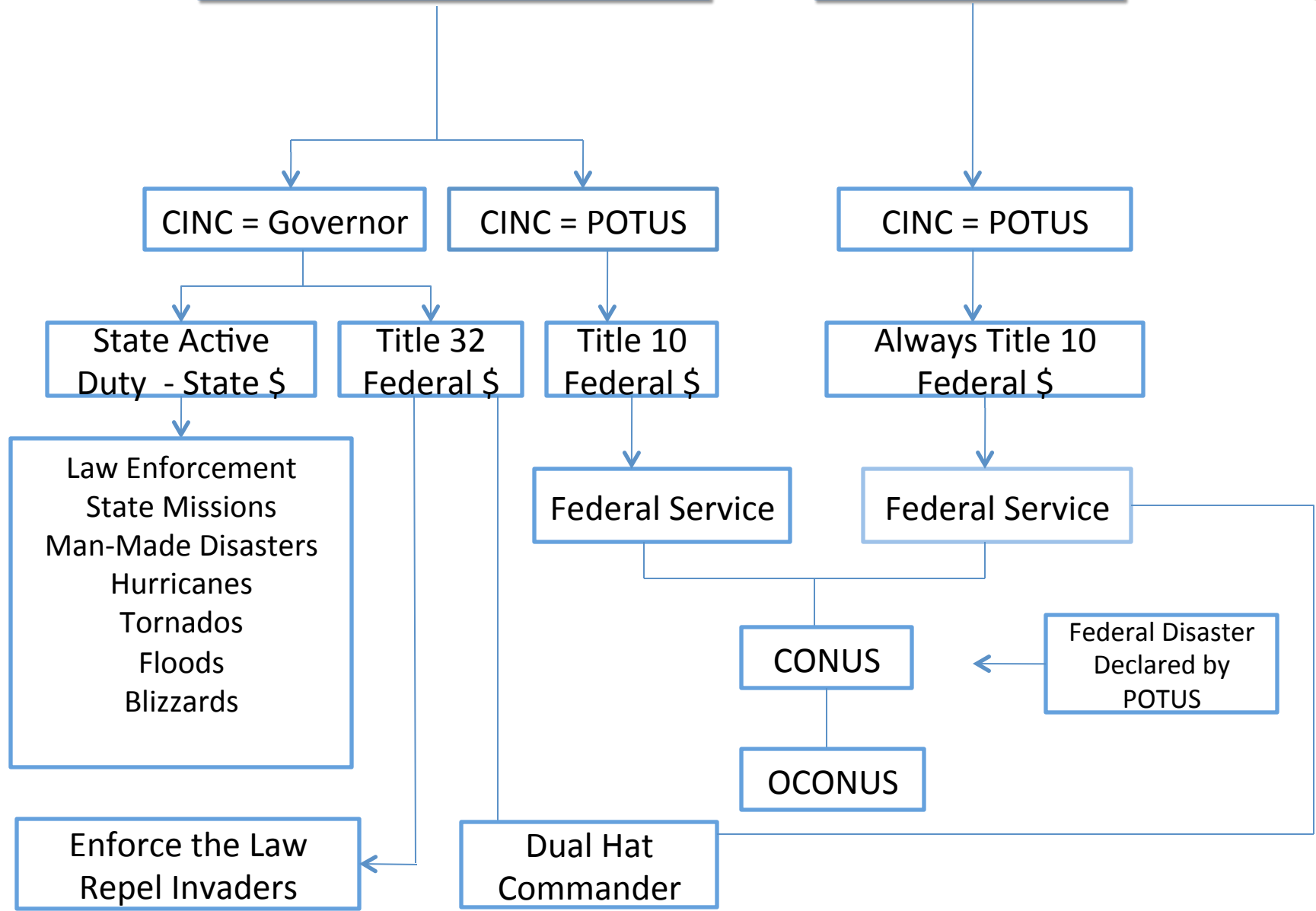
Each Reserve Component has different characteristics:

- Seven components in five branches of the military
- Differing State and territorial laws shape National Guard peacetime use



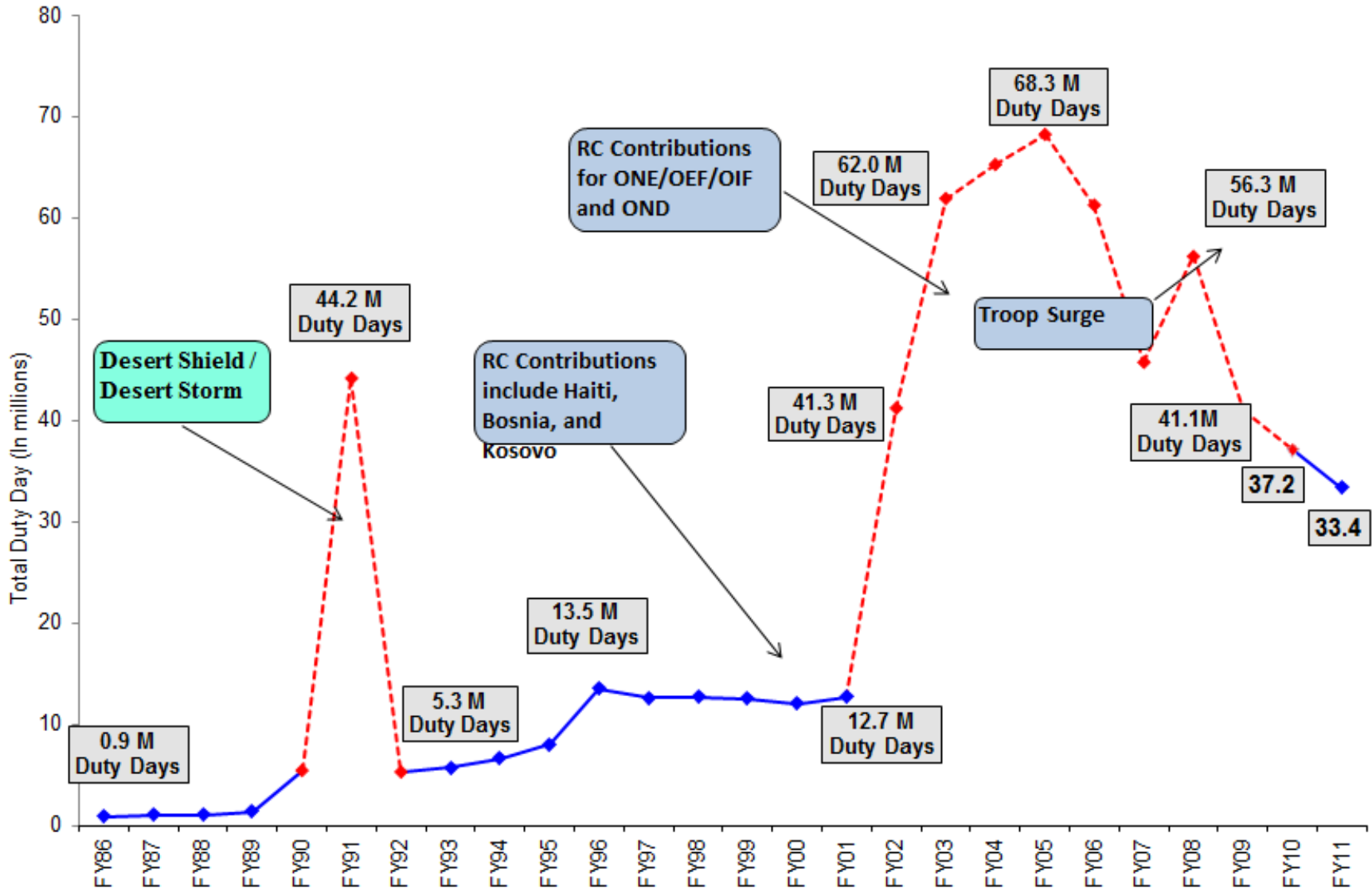


THE DIFFERENCE BETWEEN THE NATIONAL GUARD & RESERVES





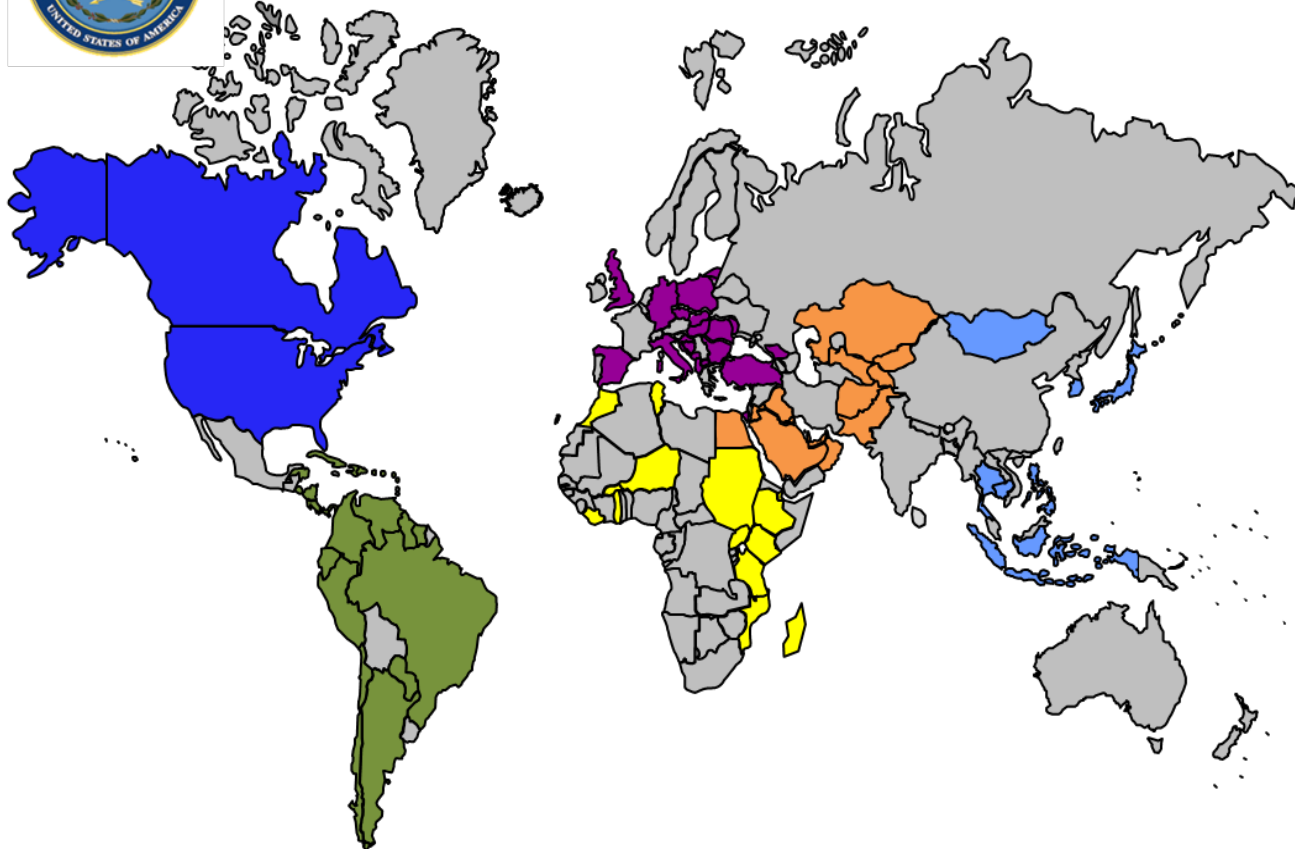
Reserve Component Contributions (Evolving Operational Force)





Reserve Component Personnel Supporting Global Operations

30 April 2013



COCOM Support

CENTCOM AOR	27,826
EUCOM AOR	1,134
SOUTHCOM AOR	1,652
AFRICOM AOR	1,626
PACOM AOR	444

CONUS Support

NORTHCOM	5,048
Title 32 Missions	3875
Service Support and Pre/Post Deployment	23,961

RC OPERATIONAL SUPPORT NOBLE EAGLE (ONE); ENDURING FREEDOM (OEF); COUNTER DRUG; INNOVATIVE READINESS TRAINING; OVERSEAS ANNUAL TOUR; SOUTHWEST BORDER OPS; JOINT RESERVE INTELLIGENCE CENTERS; HQJTF/COCOM/NCR/MAJCOM SUPPORT; HURRICANE RECONNAISSANCE; NGB/AFRC WILDFIRE SUPPORT; CORONET OAK; MEDICAL AUGMENTATION; USTRANSCOM MISSIONS; AEROSPACE CONTROL ALERT; DV AIRLIFT; GLOBAL PATIENT MOVEMENTS; UAV OPERATIONS; SPACE SUPPORT MISSIONS; CYBER SUPPORT; COUNTER ILLICIT TRAFFICKING; MULTI-FORCE AND OBSERVERS SINAI; GITMO OPERATIONS; MARITIME & PORT SECURITY; THEATER SECURITY COOPERATION (TSC); JCS EXERCISES, STATE PARTNERSHIP PROGRAMS (EUCOM/AFRICOM/SOUTHCOM/CENTCOM/PACOM); BALKANS;

	ARNG*	USAR	USNR	USMCR	ANG*	USAFR	USCGR	RC TOTAL
Mobilized	24,077	10,203	4,298	1,356	1,726	1,008	196	42,864
Operational Support (Vol)	3,200	1,710	4,998	1,105	8,022	3,320	347	22,702
Total Activation	27,277	11,913	9,296	2,461	9,748	4,328	543	65,566

change from last month -505

Combined RC and Defense Manpower Document Center (DMDC) Reports for 30 April 2013

* Includes Guard Members on Operational Support 32 USC Orders
Does not include Annual Tour and Inactive Duty Training (Except for USNR)

OPR: OASD-RA



21ST Century Reserve Force

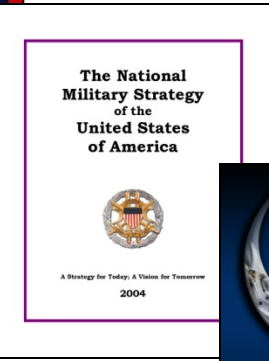
National Security

- National Security Strategy
- Commission on the National Guard and Reserves



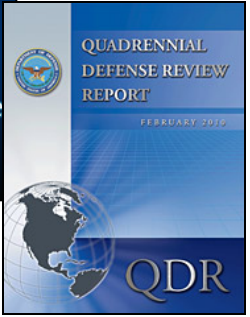
National Defense

- National Defense Strategy
- National Military Strategy
- Quadrennial Defense Review
- Joint Operating Environment
- GDF/GEF/DPPG



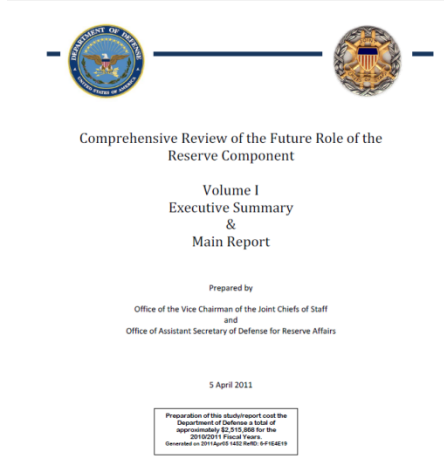
Reserve Affairs

- QDR Comprehensive RC Review
- RC 2020
- Integrated Training Environment



Ready, relevant, integrated

An operational force that is the “force of first choice” for well suited missions and a strategic reserve that can surge required capability increases at a time of national crisis



Comprehensive Review of the Future Role of the Reserve Component

Strategic alignment in direct support of U.S. National Security and Military Mission



Comprehensive Review of the Future Role of the Reserve Component

BACKGROUND

- The 2010 Quadrennial Defense Review directed the analysis, which was co-sponsored by the VCJCS and ASD(RA) and drew participation from 24 organizations.
- The review focused on costs, uses, roles, standards, rebalancing, and law and policy changes that will impact the Reserve Component's role in the Total Force for the next generation and beyond.

RESULTS & WAY AHEAD

- The report proposes options to enhance Total Force capabilities, mitigate stress on the Total Force, efficiently use DoD resources, and utilize the RC in roles for which they are well suited.
- Each Service is addressing these rebalancing options as they evolve to meet the ever-changing operational environment.
- Key recommendation topics include Continuum of Service, Access, Civilian Skills, Pay & Status, Rebalancing, Sourcing, and Training & Readiness.
- These findings and recommendations will elicit key changes to law, policy and doctrine that will help preserve the Total Force, engender efficiency, increase capacity, and expand capabilities.
- The report's recommendations are being implemented throughout the Department utilizing existing processes and via coordinated effort among key stakeholders.

“This report offers compelling analysis regarding the future role of the RC.”
--Secretary Gates

Current Efforts



Innovative Readiness Training



➤ The Innovative Readiness Training Program (IRT) is authorized under 10 U.S.C. 2012 and operates in the US, its territories and possessions, and the Commonwealth of Puerto Rico.

➤ Provides for a civilian-military partnership where Military Combat Support and Combat Service Support Units & Personnel with Specific Training Requirements (mission essential task list/pre-deployment training) assist with meeting the needs of an underserved civilian community.

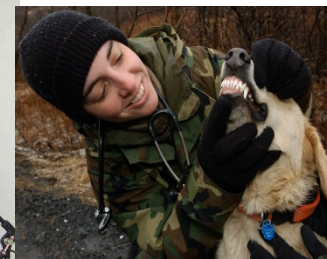
➤ This is a volunteer program for the Services; OASD/RA has no tasking authority.

➤ FY13 IRT Program

- Major training events:
 - Engineering: Mertarvik (AK), Boy Scouts (WV)
 - Medical: Arctic Care (AK), Mississippi (MS)

➤ FY13 IRT Program

- Communities and services have submitted applications
- Anticipating \$20M budget

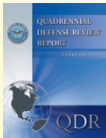




Regional Integrated Training Environment



(RITE) QDR, 2010



“... ensure the right mix and availability of equipment, provide more efficient and effective use of defense assets, and contribute to the sustainability of both the AC and RC.”

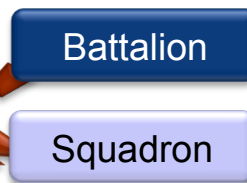


“Unity of effort is essential to responding to ever tightening fiscal environments; increasing competition for air, land and maritime training resources...”

Strategic Plan for the Next Generation of Training for DoD, 2010

Service Training Strategies (Rotational Readiness Models)

Sustains readiness of the pre-trained Total Force and Nation's investment in RC



Leverages complementary training and surge capacity

Optimizes the use of DoD training resources



Maximizes efficient use of existing training capabilities based on regional requirements



RITE: network of regional installations designed to support Total Force training requirements and sustains readiness through optimized use of training resources



Youth Programs



ASD/RA designated responsibility for exercising the authority of the SecDef to manage the DoD STARBASE Program and National Guard Youth Challenge Program



Purpose: To raise the interest and improve knowledge and skills of students in kindergarten through twelfth grade in science, technology, engineering and mathematics (STEM). The program targets "at risk" (minority and low socio-economic) students and utilizes instruction modules specifically designed to meet specific STEM objectives.

Military commanders through the Secretaries of the Military Departments are responsible to the ASD/RA for administering and conducting the program.

STARBASE currently operates on predominantly Reserve and Guard installations at 76 locations in 40 states (to include Native American Reservations), D.C, and one territory. Approximately 75,000 students participate in the program from over 1200 public schools and 385 public school districts.

The elementary school program is currently designed to provide 20-25 hours of hands-on instruction and to reach students at the fifth grade level. In partnership with local public school districts, the middle school and high school program is an afterschool STEM mentoring program.



National Guard Youth Challenge Program

Purpose: To improve the life skills and employment potential of participants by providing military-based training and supervised work experience, together with the core program components of assisting participants in attaining a high school diploma or its equivalent, leadership development, promoting fellowship and community service, developing life coping skills as well as job skills, and improving physical fitness, health and hygiene.

Chief, National Guard Bureau is responsible to the ASD/RA for administering the program through cooperative agreements with the states.

NGYCP currently operates in 27 states, the District of Columbia and Puerto Rico with about 9,000 graduates annually. The 17 month program consists of two phases(residential and post-residential and is for 16-18 year old high school dropouts, who are unemployed, drug free, and not involved with the criminal justice system.



Employer Support of the Guard and Reserve Organization

- **Headquarters – Arlington, Virginia**
 - National Chair (Volunteer)
 - Executive Director (SES)
 - National Staff Size 58 (27 Mil/31 Civ)



- **ESGR State Committees (54)**
 - Located in all States, D.C. and U.S. Territories
 - 4,900+ volunteers
 - 2-3 full-time staff per State Committee
 - Volunteer organization supported by full-time staff

ESGR DEVELOPS AND PROMOTES A CULTURE IN WHICH ALL AMERICAN EMPLOYERS

SUPPORT AND VALUE

THE MILITARY SERVICE OF THEIR EMPLOYEES.



Employment Initiative Program Hero2Hired



Mission: Promote career readiness in order to enhance civilian employment across the seven Reserve Components.

End State: An infusion of currently serving Reserve Component service members into the public and private workforce in careers that reflect and reward their talent and dedication, and their commitment to the United States and its best values.

High Tech with High Touch Network: Hero2Hired is a powerful, comprehensive career readiness program. Includes H2H.jobs website, résumé builder, military skills translator, job search and career exploration, mobile apps and social networking.

- Placement of 56 contracted Employment Transition Coordinators (ETC) in all 50 States, Territories and the District of Columbia to provide Service member employment assistance, case management and program administrative level support.



Reserve Component Support of Civil Authorities



- RC Role in Homeland Defense and Defense Support of Civil Authorities / Consequence Management and Crisis Response
- Chemical, Biological, Radiological, Nuclear (CBRN) Consequence Management (CM) Enterprise
 - Weapons of Mass Destruction-Civil Support Teams (WMD-CST)
 - Chemical, Biological, Radiological, Nuclear and High-Yield Explosives (CBRNE) Enhanced Response Force (CERFP)
 - Homeland Response Force (HRF)
 - Defense Consequence Management Response Force (DCRF)
 - Command and Control CBRN Response Element (C2CRE)
- Crisis Management and Disaster Response Situational Awareness
 - Southwest Border Support, Deep Water Horizon, Hurricanes, National Security Special Events
- Council of Governors
 - Unity of Effort
 - T10/T32 Command Authority (Unity of Effort/Command)
 - Dual-Status Commander
- Counterproliferation Review Committee (CPRC)
- DoDD 5105.ac "Joint Force Headquarters-State (JFHQ-State)"
- Counterdrug State Plans
- Continuity of Operations (COOP) for Reserves Affairs
- Emergency Preparedness Liaison Officer
- Commission on National Guard And Reserves Recommendations Re: HLD and DSCA



Recent RA Accomplishments



- Comprehensive Review of the Future Role of the Reserve Component implementation plan
- 12304a domestic response legislation
 - Hurricane Sandy
- 12304b preplanned use of RC for COCOM missions; DPG service requirements to report on implementation plans
- Hero to Hire (H2H) program
- Denmark added to Reserve Officer Foreign Exchange Program (ROFEP)
- Electronic-Based Distributed Learning & AT/GMT initiative
- JPME II credit for senior service college distance learning courses

Office of the Assistant Secretary of Defense Reserve Affairs



Questions?

